**America’s Promise Individual Career Plan (ICP)**

**Participant Name**: Leila Dawa **Date**: 02-13-2020

**Education/Training/Professional Development**

Post-Secondary Education/Training: BA in Marketing

Professional Certifications/Licenses Earned: PMP(project Management Professional)

**Current/Most Recent Employment**

Employer: Whole Foods Market Position: Associate Team Leader

Wage/Salary: $23 ☐ Full-time ☐ Part-time ☐ Temporary

Industry: Retail Reason for Leaving: Still working there

Other experience in IT industry: None

If you have been unemployed longer than six months, what do you think is preventingyou from gaining employment?   
  
Transportation ☐ Public ☐ Private Driver’s License ☐Yes ☐No

**Job/Career Seeker Resources**  
Please check all resources below that you’re using to learn about résumé/LinkedIn profile development, interview preparation, networking, researching job openings, continuing professional development, etc.

☐ Local American Job Center - WorkSource Montgomery, Frederick County Workforce Services, PG County American Job Center, Washington DC American Job Center

☐ Montgomery, Frederick or Prince George’s Community College Employment Services

☐ Professional Outplacement Assistance Center (POAC)

☐ Local Industry Networking Groups

☐ Professional Associations/Local Chapters

☐ Maryland Workforce Exchange - mwejobs.gov  
☐ LinkedIn

☐ Training cohort Resource List provided by America’s Promise Staff

**Your Career Goals**

What is your long-term career goal? Career in project management

What is the title of a position you are applying for or will apply for when you complete this training to start/continue on the path to your long-term career goal? Entry level Project Manager

What specific skills and experience do you already have for this position? PMP certification and few years of experience in leadership and management , as well as working in project.

What other strengths/aptitudes do you have for work in this field of IT, e.g. verbal and written communication, willingness to learn, learning aptitude, teamwork, problem solving, etc.? I am willing to learn , I work well in a team and able to handle difficult situations.

What training and additional skills do you need to better prepare/gain qualifications for this position? I believe what I need to is to first obtain an entry level position.

What are two areas for personal/professional growth you need to focus on to become employable and be able to retain employment in this field?

1. public speaking

2. networking  
  
How do you see yourself growing in your career over the next 2-3 years? What positions might you advance into? Senior posisiton as well as opening my own consulting business.

**Your Employment Preferences in Seeking and Maintaining Employment**

☐Health Insurance ☐Dental Insurance ☐Vision Insurance ☐Vacation/Sick leave ☐Retirement Plan

☐Full-Time Employment ☐Part-Time Employment ☐Contractor

☐Self-Employment

☐Weekdays Only  
☐Daytime Hours Only ☐Flexible Schedule ☐Other:

**Preferred Geographical area: DMV  
  
Desired Wage:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **GRANT-FUNDED ACTIVITIES & SERVICES NEEDED TO ACHIEVE EMPLOYMENT GOAL** | | | | |
| **Activity or Service** | **Activity/Service Provider** | **Justification for Activity or Service** | **Attainment Date(s)** | **√** |
| \_\_\_\_\_\_immersive data analysis\_\_ Boot Camp  (Name of training) | AP at Montgomery College | Enhance skills/marketability |  |  |
| Professional Development Support | AP Career Navigator, Job Development Specialist | Facilitate preparation to gain employment | ongoing |  |
| Certification exam voucher |  | Industry standard certification |  |  |